



Leamington Athletics Academy

Privacy Policy

Thursday 31st October 2024

This privacy policy governs Leamington Athletics Academy (LAA), a trading name for LEAM ATHLETICS ACADEMY LTD (Company No: 10791128) and LAA EVENTS LTD (Company No: 12254474).

Leamington Athletics Academy is governed by the regulations and standards set forth by England Athletics, ensuring the highest levels of safety, training, and competitive opportunities for all participants.

Definitions

"Leamington Athletics Academy" or "LAA" refers to LEAM ATHLETICS ACADEMY LTD and LAA EVENTS LTD, including but not limited to its shareholders, directors, coaches, sports leaders, volunteers, administrative staff, committee, officials and parent helpers, whether employed or self-employed.

Privacy Policy

Leamington Athletics Academy are committed to protecting and respecting your privacy. For any personal data you provide for the purposes of your membership, Leamington Athletics Academy is the Data Controller and is responsible for storing and otherwise processing that data in a fair, lawful, secure and transparent way.

What personal data we hold on you

You may give Leamington Athletics Academy information about you by filling in forms at an event, online, by corresponding with Leamington Athletics Academy by phone, e-mail or otherwise. This

includes information you provide when you register with the Club, sign up for camps, subscribe to our newsletter, purchase kit, or enter events.

The information you give Leamington Athletics Academy may include your name, date of birth, address, e-mail address, phone number, name of the EA affiliated Clubs with which you are registered and gender (Athletics Data). We may also ask for relevant health or behavioural information, which is classed as special category personal data.

Why we need your personal data

The reason we need your Athletics Data is to be able to administer your membership, and provide the membership services you are signing up to when you register with the club.

Our lawful basis for processing your personal is that we have a contractual obligation to you as a member to provide the services you are registering for.

Reasons we need to process your data include:

For training and competition entry

- Sharing personal data with club coaches or officials to administer training sessions.
- Sharing personal data with club team managers to enter events.
- Sharing personal data with facility providers to manage access to the track or check delivery standards.
- Sharing personal data with leagues, county associations (and county schools' associations) and other competition providers for entry in events.

For funding and reporting purposes:

- Sharing anonymised data with a funding partner as condition of grant funding e.g. Local Authority.
- Analysing anonymised data to monitor club trends.
- Sending an annual club survey to improve your experience as a club member.

For membership and club management:

- Processing of membership;

- Processing of fees and payments.
- Sharing data with committee members to provide information about club activities.
- Communication news and updates.
- Publishing of race, competition and events results.

Marketing and communications:

- Sending information about promotions and offers from sponsors;
- Sending information about selling club kit, merchandise or fundraising.
- Sending information about additional services such as camps, competitions, events.

Any special category health data we hold on you is only processed for the purpose(s) of fitness/health checks or passing health data to coaches to allow the safe and appropriate running of training sessions. By providing Leamington Athletics Academy with your data you agree to the storage and process of this data.

We may collect personal data from non-members who are participating in an event or session organised by Leamington Athletics Academy. This information will be stored for no longer than absolute necessary and will be deleted thereafter. By providing Leamington Athletics Academy with your data you agree to the storage and process of this data.

The club has several social media platforms including but not excluding Leamington Athletics Academy to: Instagram, Facebook, X (Formerly Twitter), WhatsApp, LinkedIn. All members are free to join these pages. If you join one of the Social Media pages, please note that provider of the social media platform(s) have their own privacy policies and that the club do not accept any responsibility or liability for these policies. Please check these policies before you submit any personal data on the club social media pages.

Who we share your personal data with

When you become a member of the Club you can also choose to be registered as a member of England Athletics Limited. If you would like to register as a member of England Athletics Limited, please let Leamington Athletics Academy know, and we will provide England Athletics Limited with your Data which they will Leamington Athletics Academy to enable access to the MyAthletics portal.

England Athletics Limited will contact you to invite you to sign into and update your MyAthletics portal. You can set and amend your privacy settings from the MyAthletics portal. If you have any questions about the continuing privacy of your personal data when it is shared with England Athletics Limited, please contact dataprotection@englandathletics.org

Leamington Athletics Academy only shares data (including personal information) with third parties where necessary to the operation of the club and the providing of the services and products.

These include but are not limited to:

- WIX
- Google
- One.Com
- Outlook
- Apple
- Class For Kids
- England Athletics
- British Athletics
- UK Athletics
- WhatsApp

For information regarding their handling of data and privacy policies, refer to the respective websites.

How long we hold your personal data

We will hold your personal data on file for as long as you are a member with Leamington Athletics Academy. Any personal data we hold on you will be deleted after four years of inactivity on that member's account, in line with England Athletics Limited's retention policy. Your data is not processed for any further purposes other than those detailed in this policy.

Your rights regarding your personal data

As a data subject you may have the right at any time to request access to, rectification or erasure of your personal data; to restrict or object to certain kinds of processing of your personal data, including direct marketing; to the portability of your personal data and to complain to the UK's data protection supervisory authority, the Information Commissioner's Office about the processing of your personal data. As a data subject you are not obliged to share your personal data with Leamington Athletics

Academy. If you choose not to share your personal data with Leamington Athletics Academy we may not be able to register or administer your membership.